

TU' KWA HONE

NEWSLETTER

Burns, Oregon

July 8, 2019

Burns Paiute Tribe

100 Pasig St.

Burns, OR 97720

541.573.8016

TRIBAL COUNCIL CONTACT:

Chairman - Eric Hawley

541.589.3104

Burns Tribal Police Chief of Police

Alan Johnson-541.589.1030

Social Services Director / ICWA Jeremy Thomas—541-573-8046 or 541-589-3494

Domestic Violence / Assault-

Teresa Cowing, 541.573.8053 / 541.413.0216

Police After hours:

Call Harney County

Non -emergency 541.573.6028

Emergency call-911



Community News:

July 9, 2019—Culture Night at the gathering center @ 5:30 p.m.

July 10, 2019—Culture night at gathering Center at 6:00 p.m.

Election Board (2 alternates)

If you are interested in serving on the Election board, please submit a letter of interest to Tribal Council.

We need 2 alternates.

Rattlesnakes were spots near the dump area on

Kessler property and near Administration Bldg.

HOUSING NEWS

The Burns Paiute Tribe's fiscal year 2018 ICDBG Housing Rehabilitation project has been selected for funding with an awarded amount of \$225,000.

This funding will be used for Tribal Members who own their Homes.

The application scored a 96, which is excellent!

Contact Housing for more information!

1ST ANNUAL ELDER'S



- Do you have treasures that you think its time to let go of?
- Do you need help cleaning and going through your stuff?

Well good news, we are here to help! Give us a call and we can help clean and take your goodies down to the Language Nobi. The money will go towards the Elder's Fund YARD SALE: 7/27

Call Lindsey at Language House and we can make a time to come help you. (541)573-8097 or (541)413-0434.



After School Program @ Tu-Wa-Kii-Nobi 5-18yrs



We ask that if your child is coming to Tu-Wa-Kii Nobi please let us know where they go after.

We need a working

Telephone number!

Remind kids they need to participate and follow directions while here, Kids need to be respectful! Or they will be sent home. Call if any questions.

Please Call us prior to closing as to where kids go . Children under 10 need to have an adult at home.

Tu-Wa-Kii-Nobi Staff

Main # 541-573-1573

After School Program-

Elise Adams-YSC- 541-573-1572-

Desiree Sam-TWKN assistant

Jessica Jim-TWKN On call

SCOTT SMYTH-TAPP COORD.

589-1849

Monday July-8th

<u>10:00-11:00</u> Free time

11:00-12:00 Craft Activity

12:00Summer lunch -1-18 Yrs. Old

1:00-2:00 -Physical Activity

2:00-3:00-Free Time

3:30-clean up and take kids home

Tuesday July-9th

10:00-11:30 Free Time

12:00—Summer Junch- 1-18Yrs. Old

1:00-3:30-Swimming at local pool —We will take kids home after.

Wednesday July- 10th

10:00-10:30-Free Time

Wed.10:30 we will be going to Harney County Library for story time and activity provided by Ms. Lisa outreach program. Please get your child a library Card as we are not able too. After we will be eating lunch at Washington Park. Weather Permitted.

1:00-2:00 Craft Activity

2:00-3:00-Free Time

3:30-clean up and take kids home

Thursday July 11th

10:00-11:30 -Culture Team

12:00—Summer lunch- 1-18Yrs. Old

1:00-3:30-Swimming at local pool —We will take kids home after.

Friday July 12-Closed

<u>Wie will be Swimming on Tue/Thur. sign up sheet at Tu-Wa-Kii</u> Nobi Please no kids that can not swim.

Summer Lunch will start the 10th at Noon ages 1-18 Must eat at Tu-Wa-Kii Nobi please let us know if your coming.

Upcoming Events:

July 19th Culture Camp will be at Logan Valley- for all family to come. See flyer for more info.

Summer School will begin on July 22nd for three weeks Mon. thru Thurs. 10:00am-12:00pm please be on time. All School ages Youth are welcome to come we will serve Lunch after

July 26th we will go to the Annual Steen's Fishing Trip—sign up sheet will be at Tu-Wa-Kii Nobi.

Sign up sheet will be at Tu-Wa-Kii Nobi for the High Desert Museum and Observatory Camp.

Please Call if any Questions!! 541-573-1572





Community Inspiration Story Event

THE CREATION STORY & THE MALHEUR CAVE

SHOWTIME 5:30PM JULY 10TH GATHERING CENTER

All community members are invited to come and enjoy the Final Storytelling Showing Wednesday evening.

Dinner will be provided.

If you would like a ride, please call 573-8097 or 413-00434

SPONSORED BY BPT CAH DEPT. & COMMUNITY INSPIRATION
GRANT

2019

Wadatika Yaduan Language Program

All neme are always welcome to all Culture & Heritage & Language Program Events. If you have any ideas, questions, concerns, need a ride. Call (541)573-8097



| Sunday | Monday | Tuesday | Wednesday | Thursday | Friday | Saturday |
|-----------------|--------|--|-----------------------------------|---|--|------------------------------------|
| | 1 | 2 | 3 | CIG- Gathering 6p, Lang. Nobi | SB13 Community Meeting 5:30, GC CIG Gathering 6p Lang.Nobi | CIG Gathering 6p, Lang. Nobi |
| 7 | 8 | 9 Language Game Night 5:30, Gath.Center | FINAL CIG EVENT 5:30, Gath.Center | Elders's Luncheon Noon, Social Hall | 12 | 13 |
| 14 | 15 | 16 | 17 | 18 | Culture Camp | Culture Camp |
| Culture Camp | 22 | Language Game Night 5:30, Gath.Center | 24 | Elders's Luncheon Noon, Social Hall | 26 | Elder's Yard Sale 8a – 2p |
| 28 | 29 | 30 | 31 | | | |

PREVENTION UPDATE! Jody Richards 541-573-8005

- Poker Walk July 11th!
- Culture Camp, July 19-21, 2019 in Logan Valley.
- Pre-Culture Camp Activity July 15th at 1:30 pm at the Gathering Center, we will be making tule ducks for the 2 Annual Tule Duck Races!

ATTENTION PARENTS AND YOUTH - SIGN UP!

July 23-25, 2019 is the Klamath Tribes Youth Summit – Know Your Power.

Middle School and High School youth: This will be held at Oregon Tech in Klamath Falls, OR. If you are interested please contact Jody Richards ASAP! 541-573-8005 or 541-589-4595, sign up NOW! By July 12th please and thanks!

2019 9 Tribes of Oregon & NARA NW Prevention Camp: The Confederated Tribes of Warm Springs is hosting the 9 Tribes of Oregon and NARA NW Prevention Camp August 12-16 at the Warm Springs Community Wellness Center. This is open for youth ages 13-High School. The camp provided education. Learn how to cope with feelings and provide opportunities for youth and adults alike, to feel comfortable, in a safe environment. What to Expect: 2 Days of intensive learning, cultural, recreational, spriritual and artistic opportunities. Fun will also be had: rafting, horses, fishing, jamboree day, canoe carving, arts and crafts, powwow and a dance. Please sign up and get your forms in to Jody by July 26th! See Jody to get your packet.

June 30th is the end of our grant cycle, and we have been very busy trying to get things in order this last month. We will soon be planning our calendar out for the next quarter.

We do have some changes coming to the Prevention Department and we are pretty excited, thank you all for your continued support in our efforts. You are all appreciated ©

Culture Camp Pre-Activity! July 15th at 1:30 pm At the Gathering Center

We will be making tule ducks for the 2nd Annual Tule Duck Races to be held at Culture Camp set for July 19-21, 2019.

So if you plan on entering this year come and join us! Supplies will be available and we will be making extras in case you are unable to make it. Come and learn how to make a duck!





2019 Northern Paiute Pow-Wow **Queen Entry Form**

. Paroga



| Name: | |
|---|---|
| Address: | |
| Name of Descendant from Burns Paiute Tribe: | |
| Date of Birth: | Age: |
| Parents/Guardians: | |
| Maternal Grandparents: | |
| Paternal Grandparents: | |
| Category of dance: | |
| Contestant Rules | |
| Must be between the ages of 10-18 Must not be married or have any children. You must represent yourself, your family, you and drug free, and being a positive role mode You must be attending school. You will help sell raffle tickets to raise money ticket sales back. You will be required to give an introduction/w during the royalty contest. | l. y for the pow wow. You will receive 10% of your |
| DEADLINE: September 30, 2019. Turn in forms to Rh questions please call me at 541-573-8087. | onda Holtby at Natural Resources Building, any |
| 1. I understand the rules and agree to follow the | em. |
| Entrant's signature | Date |
| Parent/Guardian signature | Date |

Please return this form to Rhonda Holtby Or if you have any questions please contact her at 541-573-8087, Rhonda.holtby@burnspaiutensn.gov



Northern Paiute Pow Wow October 12-13, 2019 Burns, OR Arts & Crafts Food Vendor Form

| Name: | |
|--|--|
| Address: | |
| Phone: () | |
| Tribal Affiliation: | |
| Description of items selling | |
| Arts & Crafts, and Food - \$45 for the tribal affiliation may be required. Verall a.m. on Saturday October 12, 2019 requiring 2 tables the cost is \$55.00 taken down. A donation of \$15.00 to support the powwow. Vendor fee must be paid by October 12, 2019 | |
| I hereby agree that I will not sell or ceremonial items. I will also not holpossible accident or loss. | r distribute any alcoholic beverages, Illegal drugs, or ld the powwow committee responsible for any |
| Vendor Signature | Date |
| Vendor Coordinator Signature | Date |
| ************************************** | ***************** |
| Amount Paid | Date Received |
| Proof of Food Handlers Card YES NO | Raffle Item Received |

Questions? Please call 541.573.8087 or 541.2341.

Free Training

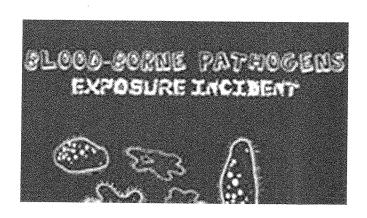
WHEN: July 30th

WHERE: BPT Gathering Center

Food Handlers - 9am(sharp)
Blood Borne Pathogens – 10 AM
Everyone Welcome

Shawn Blackshear – IHS Sanitarian will be teaching the classes.





SUMMER FITNESS CHALLENGE

BEGINS: MONDAY, JUNE 24, 2019

ENDS: FRIDAY, AUGUST 23, 2019

SUMMER BEGINS ON JUNE 21ST SO LET'S ALL GET MOVING AND KEEP MOVING THROUGH THE SUMMER.

ALL YOU HAVE TO DO IS KEEP TRACK OF YOUR PHYSICAL ACTIVITY MINUTES AND CALL THEM IN TO RACHEL 541-573-8050 AT THE END OF EACH WEEK.

MOST HEALTH ORGANIZATIONS RECOMMEND AT LEAST 150 MINUTES OF ANY KIND OF PHYSICAL ACTIVITY. THIS WORKS OUT TO 30 MINUTES A DAY 5X A WEEK.

T-SHIRTS WILL BE GIVEN AT THE END OF THE CHALLENGE.
JUST GIVE YOUR SIZE WHEN YOU CALL IN.

SAFETY NOTE:

CHECK WITH YOUR MEDICAL PROVIDER BEFORE STARTING ANY EXERCISE PLAN

BPT Annual Culture Camp

July 19, 20 & 21, 2019 LOGAN VALLEY

We are inviting families to come and enjoy a weekend of family, fun, learning and laughter.

- Activities include: Language games, Storytelling, Card games, Shinny, Various crafts (necklaces and medicine bags), Chokecherry preparation, Hand games, Tule Duck races, activities by Fish and Wildlife Department, and more!
- All meals will be provided, along with snacks. <u>PLEASE BRING A REUSABLE WATER</u>
 <u>BOTTLE!</u>
- All kids are to be accompanied by their parent(s)/guardian.
- We will have some cots available (priority are elders). Bring your own tent, bring flashlights/lanterns. Logan Valley does get chilly at night so be prepared and bring plenty of blankets.

THIS IS AN ALCOHOL AND DRUG FREE EVENT

Sponsored by Social Service Programs, Mental Health, Prevention, Natural Resources, Culture & Heritage Dept.



High Desert Museum and Pine Mountain Observatory Overnight Trip Hosted by the Natural Resources Program and Tu-Wa-Kii Nobi

Date: August 13-14, 2019

Time: We'll leave at 10:00 am from the Tu-Wa-Kii Nobi parking lot.

Who: Tribal Community youth and their guardians are encouraged to attend. Will cover costs for first 20 people to sign up. Kids 11 years or under need to attend with a guardian.

Food: all main meals provided. Please bring snacks for in-between.

What to Bring: Snacks and drinks, camping equipment, warm clothes (the observatory is at 6,300 ft and could be

various exhibits at the High Desert Museum and then go to the Pine Mountain Observatory for a private tour. We will camp at the primitive Forest Service campground near the Observatory on the evening of the 13th and head Details: This will be a great opportunity to experience the natural wonders of Eastern Oregon. We will visit the back to Burns the following morning.

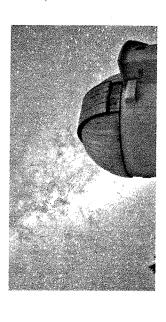
More information on the High Desert Museum at: https://www.highdesertmuseum.org/

More information on the Pine Mountain Observatory at: http://pmo.uoregon.edu/

To save your spot, please give your permission slip to Elise Adams by July 31st.

For more information, please call or email:

carter.crouch@burnspaiute-nsn.gov or call (541)573-8086.



High Desert Museum and Pine Mountain Observatory Overnight Trip Hosted by the Natural Resources Program and Tu Wa Kii Nobi

| I give my child(children) | , age(s) | permission to go |
|--|--|--|
| on the High Desert Museum and Pine Mountain Observator Tuesday on August 13th and return around 11 am Wedneso will be provided. | ory Overnight Trip. We | will leave at 10 am |
| Bring warm clothes, snacks, and camping equipment. | | |
| Is a guardian attending? Circle one: YES/NO (Children 11 and under must attend with a guardian.) | · | |
| Name of guardians attending | | |
| Cell to contact guardian | | |
| Guardian signature | - | |
| | | |
| Signed Media Information Release | | |
| The Natural Resources Program will also be taking photos organization and for inclusion in our annual report. These papers of the Wildlife Society in promotion of their organ | ohotos may be later used | by the Oregon |
| Minors (under the age of 18) must have a parent/legal guard | dian sign below. | |
| I give permission to the Natural Resources Program to take August 13-14, 2019 and share these photos with other organ and through other media outlets. | photos during education nizations, on annual repo | nal activities on orts, on social media, |
| Child(children) names (Print) | | |
| Parent/Legal Guardian Name (Print) | | |
| Parent/Legal Guardian Signature | | |



EMPLOYMENT OPPORTUNITY AT HEMP FACILITY

As a result of an agreement between the Burns Paiute Tribe and DH Ventures, LLC, a facility for processing hemp is under construction at the site of the Old Camp Casino on Monroe St. here in Burns. DH Ventures is looking for employees to assist in all phases of the process. Work will be physical at times and may include occasional lifting of 40-50 lbs. of material. Besides being willing to work hard, the facility needs workers with forklift operating experience and experience working in production facilities. Workers will be needed initially on day shift, and hopefully a swing and night shift to be added in the future. At this time, projected start date is mid-to-late July.

Whether or not you have previous experience, if you are interested and want to be a part of this opportunity, please fill out the attached application and submit it to Beverly Beers at the Tribal Administration Building. Wages are dependent on experience and quality of work.

APPLICATIONS ARE AVAILABLE AT THE TRIBAL ADMINISTRATION OFFICE.

APPLICATION FOR EMPLOYMENT

| Name: |
|--|
| Address: |
| |
| Phone: |
| Email: |
| Please describe your work history for the past 5 years as well as any other experience you think is important for us to know about: |
| |
| |
| |
| |
| |
| |
| |
| |
| Are you willing to work 40 hrs/week and overtime if required? |
| Are you willing to work swing and/or night shifts? |
| n the space below and if necessary on additional sheets, please include any other information you feel s relevant to your application and thank you for your interest. |
| |
| |
| |

HUNTING

The Tribal Council decided on June 19th that any of the new ceremonial tags (off-reservation) not filled by August 1st will be given out to the community by draw.

The purpose of this decision is to ensure that we do not give any unfilled tags back to the state.

If you are interested in being a part of the draw on August 1st, please sign up at Tribal Court by July 30th.

This draw will only happen if the ceremonial hunters do not fill all of the tags given to them by the Elders.

Any tags drawn are only valid for one week after the draw, due to ODFW/Tribal Council negotiations of season end dates.

Thank you

Burns Paiute Higher Education Application for Academic Year 2019-2020

Application Deadline: July 20, 2019

- Students must be in full-time status with 12+ credit hours.
- Every academic year, an application must be submitted to the Burns Paiute Education Department. If you are a higher education student for Fall 2019, Winter 2020, and Spring 2020 terms, please submit your application by July 20, 2019.
- Application are available online from the tribal website or please contact the Education Office.
- Online Application: https://www.burnspaiute-nsn.gov/index.php/resources/education/125-burns-paiute-higher-education-adult-vocational-training-application-instruction-packet/file
- Education Office Contact:

Burns Paiute Tribe Education Office 100 Pasigo Street Burns, OR 97720

• Telephone:

541-573-8007

Education Coordinator, Vanessa Bahe

• Email: Vanessa.Bahe@burnspaiute-nsn.gov If you have any questions, please contact the Education Office!



ELECTION

NEWSLETTER – June 17, 2019 Requirements for a 30 day notice prior to Election Day.

ELECTION DAY: August 13, 2019

Burns Paiute Tribal Elections will be held on August 13, 2019 at the Burns Paiute Tribal Courtroom on the Burns Paiute Reservation. Polling will be open from 10:00 am to 7:00 p.m. Any person waiting in line to vote at 7:00 p.m. may vote, but no one who arrives at the polling place after 7:00 p.m. will be permitted to vote

Council member terms that are up: Rachel Samor, Tracy Kennedy & Wanda Johnson these seats are three (3) year terms.

Nominated at the June 5, 2019 General Council meeting were: Rachel Samor, Tracy Kennedy, Wanda Johnson, Cecil Dick, & Andrew Beers. To this date we have not received any withdraw letters.

The Election Board held a meeting on Thursday June 6, 2019: Vanessa Gonzalez, Lindsey Dick & Vanessa Bahe. Election board is seeking (2) more positions to be filled as soon as possible. I have attached a copy of the voting ballot with all the nominees that are listed above.

ABSENTEE BALLOTS

A registered voter may request an absentee ballot for himself or herself, for any reason. No person may request an absentee ballot for another.

Please contact for an absentee ballot: Lindsey Dick (541)573-8097, 100 PaSiGo Street, Burns, OR 97720. Email is bptelections19@gmail.com.

- (a) Any registered voter may request an absentee ballot, for any reason. No person may request an absentee ballot for any other person.
- (b) Absentee ballots may be requested only from the Election Board member or members who have been designated to process absentee ballots.
- (c) Absentee ballots may be requested by the registered voter in person, or by mail. Email, fax, or telephone. Absentee ballots will not be issued after the deadlines set forth in this section.
- (1) Absentee ballots may be requested in person up to 5 business days before the Election Day.
- (2) Absentee ballot requests that are sent by mail, email, fax, or telephone must be received by the Election Board at least 10 business days before Election Day.
- (d) Ballots shall not be e-mailed or faxed to a voter and may not be returned by e-mail or fax.

- (e) Absentee ballots shall be included in a packet that contains the following:
 - (1) A Ballot;
 - (2) A preaddressed outer envelope for mailing back the ballot, which includes lines and instructions for the voter to print and sign his or her name; and
 - (3) Instructions for completing and returning the ballot shall be substantially similar in format to the instructions include in Appendix D, and shall state that:
 - (A) The voter should mark the ballot; as instructed on the ballot, and enclose the ballot in the pre-addressed return envelope;
 - (B) The voter must sign and clearly print his or her name on the envelope. Ballots returned in unsigned envelopes will not be counted;
 - (C) To be counted, absentee ballots must be returned as follows;
 - By mail: Received at the designate P.O. Box or mailbox for absentee ballots on or before Election Day; or
 - Hand- delivered: Delivered to the Election board, at the polling place on Election Day, between 10:00 AM and 7:00 PM. Absentee ballots may only be delivered by the voter who requested the ballot. Hand delivered ballots delivered by any other person, or delivered before Election Day, will not be accepted.

BURNS PAIUTE TRIBAL ELECTION August 13, 2019

On your ballot, please place a mark in the square next to the candidate(s) you wish to vote for or write in the name of a write-in candidate.

You may cast (1) vote for each open seat on the Tribal Council. There are three (3) open seats in this election. If there are more than three (3) votes on your ballot, the ballot will be voided. THERE ARE Three (3) VACANCIES IN THIS ELECTION.

| ☐ Rachel Samor |
|-----------------|
| ☐ Tracy Kennedy |
| ☐ Wanda Johnson |
| □ Cecil Dick |
| □ Andrew Beers |
| Write-in |
| write-iii |
| Write-in |
| Write-in |
| |
| |

Child Care Coordinator and General Assistance Coordinator ** Part - Time

Number of Positions:

Location: Burns, Oregon – Burns Paiute Reservation

Open: June 28, 2019
Closes: July 15, 2019
Starting Date: To be determined

Supervisor: Health Services Director

Salary: DOE/Part-Time

Position Summary: The Child Care Coordinator is responsible for all aspects of the Child Care and Development Fund (CCDF) program for the Burns Paiute Tribe. This includes in the planning. coordination and delivery of services to fulfill the goals of the CCDF fund. The GA Coordinator is responsible for following the General Assistance guidelines and program requirements to remain in compliance with the BIA. This includes working with Tribal Members in tracking expenditures and other program requirements necessary to be a GA participant.

Duties and Responsibilities:

- Responsibilities: Engage with families and promote the learning and development of all children eligible for the CCDF
- Determine eligibility for childcare services following the guidelines of the CCDF
- Comply with the health and safety, monitoring, background check and quality spending requirements
- Attend required trainings as indicated by the CCDF program and GA program
- Maintain current and accurate client files and reports
- Working with other Tribal Departments when necessary to achieve program goals
- Arrange or provide nutritional education to children/families engaged in the program
- Able to work with a diverse cultural community and interact appropriately
- · Assure compliance with local, state, and federal standards

Perform other duties as assigned

Required Qualifications:

- Basic computer skills-Excel, Microsoft Word, & Publisher
- Responsible and have organizational skills
- · Communicate effectively with staff, community and outside agencies
- Ability and the knowledge of the importance of maintaining <u>strict confidentiality</u> of all records and information pertinent to the nature of the work.

Desired Qualifications:

- High School diploma or GED required
- Valid OR drivers license at time of hire
- Communicate effectively orally and in writing

Successful Candidate must:

- Submit to and pass a urinalysis drug test.
- Agree to a criminal background check.
- Submit a writing sample

Please submit application along with a cover letter and resume:

Attn: Danielle Taylor

Burns Paiute Tribe, Human Resource Department 100 Pasigo St. Burns, OR 97720 541-573-8013 or Danielle.taylor@burnspaiute-nsn.gov

Indian Preference

Indian preference will be given to candidates **showing proof** of enrollment in a federally recognized tribe. In the absence of Indian applicants meeting the qualifications as listed above, all applicants not entitled to or who fail to claim Indian Preference, will receive consideration without regard to race, color, sex, political preference, age, religion, or national origin.

Accounts Payable/Grants Administrator

Number of Positions:

Location: Burns, Oregon – Burns Paiute Reservation

Open: June 11, 2019,
Closes: Open until filled
Starting Date: To be determined
Supervisor: Finance Director

Salary: \$20.00 - \$25.00/Full-time

Position Summary:

Primary responsibilities are to perform a variety of activities such as payment processing, grant reporting, maintaining all accounts payable files.

Duties and Responsibilities:

- Payment Processing
 - * Process purchase orders, check requests and travel advance/reimbursement requests ensuring all necessary documents are attached. Prepare weekly check run, scheduling payments as required based on invoice or statement due dates. Initiate on line ACH payments as required. Submit a copy of all ACH summaries to the Accounting Finance Director for banking purposes. Reconcile credit card statements and vendor statements when received. Follow up with travels to ensure that expenses are finalized, and a trip report is submitted. Prepare check requests for telephone and utilities bills. Administer petty cash using voucher system; reconcile and replenish as needed. Follow up with checks not clearing the bank account. (Weekly Check Run)
- Grant Reporting
- Monthly and Quarterly Reports.
- Federal Financial Reporting and Draw Requests for all Grants and contracts based on requirements outlined in each agency agreement. Work with Granting agencies to set up processes for new grants and to close out expired grants.
- Composes and types routine correspondence.
- Compiles and produces statistical reports.
- Copies, collates, and binds reports, etc.
- Processes incoming and outgoing mail in the absence of the Administrative Assistant
- Files and maintains tribal government, administrative and program records and files.
- Transfer tribal government and administrative documents, records, reports, data, etc., by computer.
- Accounts Payable Vendor maintenance
 - * Maintain all AP vendor files in Accounts Payable system ensuring information on file is current; obtain w-9 as appropriate; process 1099's at year end. (Annual 1099)

- ➤ Grant File Maintenance maintain Grant and Contracts files; assist with ensuring compliance with Grants and Contracts through monitoring whether programs are meeting contract deliverables, bringing noted deficiencies to the attention of Accounting Program Director and the General Manager (Annual Audit)
- When time permits, fully cross train in four critical elements of Payroll/Accounts Receivable position and be able to back up for the Administrative Secretary in her absence. Ensure procedures manual for Accounts Payable and Grants are up to date.
- Audit Readiness
 - * Prepare for and assist with the annual audit of Accounts Payable, Grants, Contracts, and Fixed Assets. (Annual Audit)
- Work with Program Directors and Managers to ensure all grant funds are spent according to regulations and grant requirements and deadlines.
- Assist in preparing the indirect cost proposal on a yearly basis.

Qualifications:

- High school diploma or GED. Bachelor's Degree in Accounting preferred or Associates Degree plus 3-5 years' experience in accounting and grant monitoring, and state and federal contracts.
- General knowledge of computer hardware and software.
- Experience with word processing software, Excel, accounting software programs
- Team Player Personality with strong interpersonal and communication skills.
- Commitment to Confidentiality

Indian Preference

Indian preference will be given to candidates **showing proof** of enrollment in a federally recognized tribe. In the absence of Indian applicants meeting the qualifications as listed above, all applicants not entitled to or who fail to claim Indian Preference, will receive consideration without regard to race, color, sex, political preference, age, religion, or national origin.

Successful Candidate must:

- Submit to and pass a urinalysis drug test.
- ◆ Agree to a criminal background check.
- ◆ Sign Confidentiality Clause.

<u>Please submit application along with resumes and verification of education to:Attn: Danielle Taylor</u>

Burns Paiute Tribe, Human Resource Department 100 Pasigo St. Burns, OR 97720 541-573-8013 or Danielle.taylor@burnspaiute-nsn.gov

Community Health Nurse - Part - Time

Number of Positions: 1

Location: Burns, Oregon – Burns Paiute Reservation

Open: May 22, 2019
Closes: Open until filled
Starting Date: To be determined

Supervisor: Health Services Director

Salary: DOE/Part-Time

Position Summary: Under the supervision of the Health Services Director, the Community Health Nurse is an integral part of the Burns Paiute Tribe health program with primary emphasis in providing direct health care, prevention education, and maintaining quality health standards for the tribal community.

Duties and Responsibilities:

- 1. Assess patient care using reasoning and decision making skills. Communicate clearly with patients and other health care professionals using spoken and/or written words
- 2. Provide nursing care through home visits or at the health center on a daily basis
- 3. Promote health education/prevention by presenting to individuals or groups
- 4. Coordinates patient care with other health professionals
- 5. Analyze, interpret, and initiate patient medical data on the patient care component encounter form
- 6. Provide follow up on patient treatment, recovery, and doctors orders
- 7. Coordinate activities relating to the weekly tribal health clinic
- 8. Assists the medical provider during clinic times
- 9. Maintains the tribal immunization program
- 10. Operates the Resource Patient Management System (RPMS) to enter patient data
- 11. Prepares program reports and program documentation as needed or requested
- 12. Ability and the knowledge of the importance of maintaining strict confidentiality of all records and information pertinent to the nature of the work.
- 13. Must maintain strict confidentiality of medical information and adhere to HIPAA and Privacy Act requirements.
- 14. Knowledge of community and public service providers
- 15. Works irregular hours when needed
- 16. Able to lift and bend when caring for patients in the office or on a home visit.
- 17.Perform other duties as assigned

Required Qualifications:

- Must be a registered nurse with the State of Oregon and have an active, unrestricted license at the time of hire.
- Prefer a minimum of Bachelor of Science Nursing (BSN) degree
- Minimum of one year of hospital experience or equivalent
- One year of generalized community health nurse experience or equivalent
- Must posses a valid Oregon Driver's License
- Have basic computer skills

Desired Qualifications:

- Knowledge of principles, concepts, theories, and techniques of public/community health nursing and teaching and learning
- Ability to identify, assess, analyze, and evaluate medical data and information utilizing standard nursing principles
- Ability to independently plan, coordinate, and manage work
- Experience and ability to work well with diverse groups of people from varying age groups and socioeconomic backgrounds, sometimes in stressful situations, in a manner that displays professionalism, tact, diplomacy, and good judgment.

Successful Candidate must:

- Submit to and pass a urinalysis drug test.
- Agree to a criminal background check.
- Sign Confidentiality Clause.

Please submit application along with resumes and verification of Licensure to:

Attn: Danielle Taylor

Burns Paiute Tribe, Human Resource Department 100 Pasigo St. Burns, OR 97720 541-573-8013 or Danielle.taylor@burnspaiute-nsn.gov Physical Activities Instructor Burns Paiute Tribe Social Services

Number of Positions:

(1) one

Location:

Burns, OR — Burns Paiute Reservation

Open:

May 23, 2019

Closes:

Open Until Filled

Starting Date:

To Be Determined

Salary:

\$11-12 hourly DOE Hourly Physical Activities

(Nonexempt)

Supervisor:

Elise Adams, Coordinator

Summary: PHYSICAL ACTIVITIES

The term is typically used for calisthenics, resistance exercises, stretching exercises designed for flexibility, and exercises specifically designed to improve cardiovascular fitness. Sport, play, games, dance, and recreational activities are all different forms of physical activity, some more organized than others.

Knowledge Requirements: Physical Activities

- Responsible for approaching students with a positive attitude with the expectation that student will learn and grow.
- Communicate effectively both orally and in writing.
- Read to children, and teach them simple painting, drawing, handicrafts, and songs.
- Organize and participate in recreational activities and games.
- Teaching kids healthy physical activities/assist Youth Program Coordinator with daily activities
- Outdoor activities: I.e.; basketball, playing catch different types of games, exercise, walking running, softball, and many more.
- CPR/First Aid Certification
- Food Handlers Certification
- Tutoring
- Driving 15 passenger van
- Caring and compassionate attitude is a must Additional duties as required.

The duties listed above should not be construed to imply an exclusive standard of the position. Employee will be responsible to respond to other instructions and duties as specified by the supervisor.

Additional Requirements: Must submit to a pre-employment drug and alcohol testing and/or the failure to successfully pass a drug and alcohol test may result in refusal to hire.

Indian Preference: Indian Preference will apply to qualified Indian and Alaskan Native applicants showing proof of enrollment in a federally recognized tribe upon application.

The above statements are intended to describe the general nature and level of work to be performed by the individual assigned to this position.

To apply, please submit application to: Burns Paiute Tribe Human Resource, 100 Pasigo Street

Burns, OR 97720 Questions: 541-573-8013 OR email to Danielle.taylor@burnspaiutensn.gov

BURNS PAIUTE TRIBE Job Announcement

Job Title:

Youth Cultural Advocate Intern (2)

Department: Reports to:

Culture & Heritage (C&H)
Culture & Heritage Director

FLSA Status:

Full-time (32+ hours a week)/temporary (6 months)

Opens: Closes April 1, 2019 Open until filled

Salary: \$14.00/hour

This Candidate must pass a pre-employment drug screen and Criminal and Character Background Check.

Grant Requires Successful Applicant be between the ages of 18 and 24 at the time of hire.

SUMMARY OF MAJOR FUNCTION

Youth Cultural Advocate Intern work both independently and as part of the Culture & Heritage team to assist with Culture & Heritage department objectives and activities.

- Assist our Eldest Elders (75 years young and over) in participating in Culture & Heritage related events and trips.
- 2. Maintain strict confidentiality of sensitive and/or intellectual proprietary information that may present itself during field trips and cultural events such as cultural site locations, family stories, etc.
- 3. Work independently and as a team member to complete assigned tasks related to Eldest Elder support e.g. assisting Eldest Elders with day-to-day household tasks.
- 4. Assist with the digitation of Culture & heritage cassette tapes and other archival materials.
- 5. Assist with the cultural mapping of sacred and sensitive cultural landscapes within Global information Systems (GIS) as guided by C&H staff.
- 6. Maintain a daily log of all work activities.
- 7. Assist with various C&H activities as assigned.
- 8. Participate in and assist with field trips and project meetings related to C&H activities as requested.
- 9. Sometimes requires overnight and interstate travel.
- 10. Maintain an impeccable attendance record.
- 11. Provide regular (weekly) detailed written and verbal progress updates to Culture & Heritage Director.
- 12. Other duties as assigned.

Disclaimer

The above statements reflect the general duties considered necessary to describe the principal functions of the job as identified and shall not be considered as a detailed description of all the work requirements that may be inherent in the job. Other duties may be assigned.

MINIMUM QUALIFICATIONS

- A. Ability to work effectively with tribal community Elders (demonstrated experience preferred).
- B. Ability to maintain a respectful demeanor during all work activities.
- C. Ability to perform strenuous manual labor i.e. chopping wood, lawn and yardwork, interior and exterior home and building cleaning, etc.
- D. Ability to work independently and as part of a team to complete assigned tasks in the time allotted
- E. Possess a working understanding of Indigenous Great Basin cultures, and the ability to assist in the incorporation of those cultural norms into everyday activities.
- F. High energy individual with the ability to provide assistance and support to our Eldest Elders.
- G. Experience with or ability to quickly learn effective use of digital recorders, digital cameras, etc.).
- H. Ability to communicate effectively, both orally and in writing; (understanding and/or conversational fluency in Northern Paiute, particularly in the Wadatika dialect, a plus.
- I. Willingness to actively work toward Wadatika Yaduan conversational proficiency.
- J. Valid Oregon Driver's License preferred.

Indian Preference

Indian preference will be given to candidates **showing proof** of enrollment in a federally recognized tribe. In the absence of Indian applicants meeting the qualifications as listed above, all applicants not entitled to or who fail to claim Indian Preference, will receive consideration without regard to race, color, sex, political preference, age, religion, or national origin.

HOW TO APPLY:

Return completed Burns Paiute Indian Tribe Application and cover letter to:

Danielle Taylor Human Resources Director 100 Pasigo Street Burns, OR 97720

Fax: 541-573-2323

Email: danielle.taylor@burnspaiute-nsn.gov

Application for employment available at 100 Pasigo Street, Burns, OR 97720 Monday - Friday 8-5pm, BPT Website or request one via email: danielle.taylor@burnspaiute-nsn.gov

Burns Paiute Tribe Position Description

Position: Victims of Crime Coordinator

Supervisor: Domestic Violence Program Manager

Job Class: Professional Salary Range: DOE

FSLA: Exempt Full time with Benefits

Summary:

Under the direction of the Burns Paiute Domestic Violence Program Manager, the Victims of Crime Coordinator will be responsible for the implementation of the Victims of Crime Grant. This is currently funded for two years; however, we expect continued funding. This is first time funding with high expectations and outcomes.

Essential Duties and Responsibilities:

This position will provide implementation support with respect to the grant project work plan

timeline. Duties include providing direct services to victims of crime, working to establish the program, the protocols, policies and procedures to ensure the program is in compliance with the grant. This is a first-time project with requirements to build the program. Position will be responsible for report writing for quarterly and annual reporting for grant purposes. This position will also involve general case management, as needed. For victims' crime this position will work in conjunction with the Tribal Police Department, the Harney County Law Enforcement and the newly trained SANE nurse located here on the BPT Reservation as well as with the Domestic Violence Program and other Tribal Programs. Coordinated communication with granting agency and data tracking is also an important component of this program. This position will also establish partnerships with service providers as well as collaborate with existing health and medical providers for participant needs outside of the scope of direct services.

Qualifications:

High school graduate or G.E.D. required, Bachelor's degree and/or three years' experience working with Victims of Crime in an established program; experience working with Native Communities preferred; it is also preferred to be a trained domestic violence or sexual assault advocate and familiarity with Alaska Native or Native American culture and customs. Experience working with Tribal families. Knowledge and understanding of confidentiality; must be culturally sensitive and aware of the victim's issues, rights and services. Knowledge of computers and desktop publishing skills. Knowledge of program development.

grant writing, report writing, data collection, policy writing etc. Ability to work collaboratively with Tribal/County court officials and law enforcement

Knowledge, Skills, and Abilities:

Ability to multitask and prioritize program activities; capable of working independently within established guidelines; Must be organized, have established writing skills. Knowledgeable of Tribal and county social service systems, community resources, community partnering, youth group facilitation, skills and the ability to communicate verbally and in writing with a wide variety of people. Must be self-motivated and driven to complete tasks

Must have a valid Oregon Driver's License.

Must pass criminal background check and submit to and clear a UA

Must obtain training toward becoming a certified victims advocate.

INDIAN PREFERENCE: will be given to qualified Indian candidates. Verification must be submitted with application and or resume' if claiming Indian Preference.

Please submit applications to: Burns Paiute Tribe~100 Pasigo Street~ Burns, OR 97720, Attn: Danielle Taylor. Applications are available at the Administration Office or on the BPT Website. Applications and resumes can be emailed to Danielle.taylor@burnspaiute-nsn.gov

Archaeologist Burns Paiute Tribe

Number of Positions: 1 – Archaeologist

Department: Culture & Heritage Department

Location: Burns, Oregon – Burns Paiute Reservation (Duty Station)

Open: Monday, April 22, 2019

Closes: Open Until filled

Supervisor: Culture & Heritage Department Director

Salary: Commensurate with GS 11

FLSA status: Exempt

Position Hours: 40+/hours per week/Seasonal

PRIMARY RESPONSIBILITIES: Acts as the Principal Investigator, under the supervision of the Director of the Culture & Heritage Department (C&HD), to provide professional and technical assessments within the field of archaeology, either alone or with other C&HD staff, to the Burns Paiute Tribe, as well as to public and private proponents, concerning compliance with the National Historic Preservation Act of 1966, the National and State Environmental Policy Acts, and other State, Federal, and Tribal laws protecting cultural resources and archaeological properties on the Burns Paiute Reservation and aboriginal lands of the Burns Paiute Tribe. Provide technical assistance in the identification of cultural resources, cultural resources sites, and areas of significance to the Burns Paiute Tribe, either alone or with a field crew. Perform or work with C&HD staff in the performance of cultural resources inventory surveys and subsurface investigations, when needed; anywhere C&HD cultural resources projects are to be carried out. Keep detailed records assuring completeness and accuracy of activities carried out in the field. Including filling out forms, keeping project or site notes, and supervising a crew in filling out required records as needed. Ensure that fieldwork is carried out in an efficient, professional manner. Track artifacts that have to undergo laboratory analyses. Keep field equipment clean and in working order.

ESSENTIAL DUTIES AND RESPONSIBILITIES: Under the direction of the Director, act as the Principal Investigator (PI) to implement cultural resources projects, alone or with C&HD staff. Primarily, this consists of archaeological site inventories, filling out forms and field reports and records; Work with C&HD staff to conduct research and identify inventories of areas important to the Burns Paiute Tribe. Inventories shall consist of: file and literature searches and their interpretation, oral history interviews, field reconnaissance of cultural resource sites, updates of previously recorded cultural resource sites, and the recording of new sites and isolates. Formulate research design and conduct or work with C&HD staff to do field testing which may include subsurface testing, as warranted; Coordinate and lead field crews during cultural resources surveys or subsurface testing to carry out their work in a professional manner; that is surveying or excavation of proscribed manner and filling out forms and keeping records. Ensure that field crews act in a manner that is credit to the Burns Paiute Tribe at all times; Prepare and work with C&HD staff in the preparation of reports. Ensure that forms and records are complete and clearly written so the report writer can easily read and interpret them; Evaluate proposals for construction activities that could include the discovery, disturbance, excavation or removal of cultural or archaeological resources; make recommendations to the C&HD Director and project proponents regarding these proposals; Evaluate environmental documents and survey reports prepared by others pursuant to State and Federal statutes to ensure that they meet Federal historic preservation program standards and the needs of the Tribe; Monitor and/or work with C&HD staff in the monitoring of construction contract activities relating to cultural and archaeological resources; Support and assist the THPO in duties and functions as needed; Assist the Director in

the development of C&HD protocols and guidelines; Interact pro-actively as assigned by C&HD Director, with tribal government officials, tribal members, cultural resource professionals, and project proponents so that project planning occurs efficiently and effectively, cultural resources are protected, and project impacts to archaeological resources are mitigated; Oversee the storage of and maintenance of all field equipment such as: screens, shovels, trowels, tapes, survey pins. Ensure that the equipment is cleaned after field work, repaired or replaced if broken, and stored such that it is accessible to C&HD staff and others; Provide information and training to inform and educate Tribal officials and others in the theory, practice, and legal foundation of cultural resource management; Assist with budgets/excel experience preferred; Manage technical equipment, data, and files of GIS, GPR, and all other technical equipment; Prepare GIS data collected in the field map generation and transfer to appropriate agencies; Assist with managing the Review & Compliance Division of the Culture & Heritage Department as assigned; Other duties as assigned.

QUALIFICATIONS: To perform this job successfully, an individual must be able to perform each essential duty satisfactorily. The requirements listed below are representative of the knowledge, skill, and/or ability required. Reasonable accommodations may be made to enable individuals with disabilities to perform the essential functions.

- Must meet the Secretary of Interior standards for a Professional Archaeologist. Register of Professional Archaeologist (RPA) membership preferred.
- Theoretical understanding and demonstrated experience of post-processual and/or Indigenous and decolonized archaeology required.
- Possess knowledge of the broad field of cultural resource management as it is reflected in Federal and State laws, regulations, and policies; the science and practice of archaeology generally and the Pacific Northwest and the Great Basin. Experience in tribal cultural resource management preferred.
- Ability to apply established program standards in all areas of the Burns Paiute Tribe's Culture & Heritage and Resources Management Program involving archaeology; maintain creditable working relationships with program partners.
- Ability to work nights, weekends, holidays, and extended work days as needed.

EDUCATION and EXPERIENCE: Master's Degree in Archaeology and a minimum of 3 years of related work experience including a strong background in Section 106 and the implementation and experience of consultation with Indian Tribes or federal agencies.

LANGUAGE SKILLS: Ability to read, analyze, and interpret common scientific and technical journals, financial reports, and legal documents. Ability to work in a Northern Paiute/Native American community and be open to and inclusive of tribal cultural interpretations and traditions. Ability to respond to common inquiries or complaints from customers, regulatory agencies, or members of the tribal community. Ability to write speeches and articles for publication that conform to prescribed style and format. Ability to effectively present information to top management, public groups, and/or boards of directors.

MATHEMATICAL SKILLS: Ability to apply advanced mathematical concepts such as exponents, logarithms, quadratic equations, and permutations. Ability to apply mathematical operations to such tasks as frequency distribution, determination of test reliability and validity, analysis of variance, correlation techniques, sampling theory, and factor analysis.

REASONING ABILITY: Ability to apply principles of logical or scientific thinking to a wide range of intellectual and practical problems. Ability to deal with non-verbal symbolism (formulas, scientific equations, graphs, musical notes, etc.) in its most difficult phases. Ability to deal with a variety of abstract and concrete variables.

PHYSICAL DEMANDS: The physical demands described here are representative of those that must be met by an employee to successfully perform the essential functions of this job. Reasonable accommodations may be made to enable individuals with disabilities to perform the essential functions. While performing the duties of this job, the employee is regularly required to stand for prolonged periods of time and walk up to 12 miles per day; use hands to finger, handle or feel; reach with hands and arms; and talk or hear. The employee frequently is required to walk and stoop, kneel, crouch, or crawl. The employee is occasionally required to sit and climb or balance. The employee must occasionally lift and/or move up to 45 pounds. Specific vision abilities required by this job include close vision, color vision, depth perception, and ability to adjust focus.

WORK ENVIRONMENT: The work environment characteristics described here are representative of those an employee encounters while performing the essential functions of this job. Reasonable accommodations may be made to enable individuals with disabilities to perform the essential functions. While performing the duties of the job, the employee is frequently exposed to moving mechanical parts, fumes or airborne particles, outside weather conditions including weather extremes, and vibration. The employee is occasionally exposed to high, precarious places and required to hike steep inclines. The noise level in the work environment is usually moderate.

DRUG FREE WORKPLACE: The successful candidate will be required to have a urinalysis for drug-screening in accordance with the Tribe's Drug Free Workplace Policy.

DRIVER'S LICENSE & INSURANCE REQUIREMENT: Must maintain a valid Oregon driver's license or obtain one upon hire, qualify for the Tribe's vehicle insurance, and provide proof of personal vehicle insurance.

BACKGROUND CHECK: Candidates for this position are subject to criminal background check.

Must submit to a pre-employment drug and alcohol testing and/or the failure to successfully pass a drug and alcohol test may result in refusal to hire.

INDIAN PREFERENCE: will be given to candidate showing proof of enrollment in a federally recognized tribe. In the absence of qualified Indian applicants, all qualified applicants not entitled to or who fail to claim Indian Preference, will receive consideration without regards to Race, Color, Creed, Sex, Politics, Age, Religion or National Origin.

Submit application & Resume to: Danielle Taylor, Director, Human Resource Department 100 Pasigo Street Burns, OR 97720

Or email to: Danielle.taylor@burnspaiute-nsn.gov



Harney County Economic Development

2019 Classes offered for Harney County Businesses

Business owners, potential business owners or those thinking of starting a business - check out the options from introductory training to skill building.

All Classes will be held from 5:30 PM to 7:00 PM at the Community Center at 484 N. Broadway.

| April 23 | July 23 | |
|--|--|--|
| Starting Points: Planning for Your | Budgeting and Funding Your Small | |
| Business to be Successful. Thinking about | Business. Calculating startup costs, identifying | |
| business ownership and have no idea where to | what you need to take to a bank, types of loans | |
| start? This class will guide you. | and the SBA loan process. | |
| May 21 | August 13 | |
| The Basics of Starting Your | Managing A Seasonal Business. Tips and | |
| Business. Taking it from a dream to doors open: | resources for managing seasonal traffic. What to | |
| marketing, business plan, financing, and | do during the slack season, how to optimize the | |
| resources. | busy season. | |
| June 18 | September 24 | |
| Marketing 101. Use simple marketing | Customer Service: Getting Back to the | |
| techniques to increase your sales. What to do, | Basics. What does it mean to you and what does | |
| what not to do and building on what you already | it mean to your customers? | |
| know. | | |



All Classes taught by Irene Gonzalez from the U.S. Small Business Administration

For more information or to register please contact Harney County Economic Development at 541-573-1638 or harneycountyedc@gmail.com



2019 Northwest Native American Basketweavers Association (NNABA)

Hosted by The Kalispel Tribe of Indians at the Northern Quest **Resort and Casino in Spokane WA**

Oct 4-6, 2019

Oct 4, 2019 Weavers teaching weavers and Youth Track

Oct 5, 2019 Weavers teaching weavers and banquet hosted by the Kalispel Tribe of Indians (tentative)

Oct 6, 2019 Board of Directors Meeting

Registration information online www.nnaba.net

Register and pay on www.nnaba.net with credit card or print out mail in form with check or money order.

Overflow Hotel: Holiday Inn Express near airport and Northern Quest

NNABA is a 501c3 non-profit organization with a mission to promote, preserve, and perpetuate the traditional art of Pacific Northwest Native American Basketry.